

## ENVIRONMENTAL POLICY

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Elmo Motion Control is committed to providing quality products and services in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We are ISO 4001 certified and operate in compliance with all relevant local environmental legislation and undertake to employ environmental best practices and prevent pollution in all our activities.

Some of our major compliant activities involve:

- Compliancy with environmental and safety relevant regulations.
- Integration of environmental concerns and influences into our relevant decision making and activities.
- Train, educate, and inform our employees regarding environmental issues that may affect their work.  
Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Reduce waste through re-use and recycling of raw materials where these alternatives are available economical and suitable.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, and seek substitutes where feasible, adopting all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Purchase raw material from suppliers that comply with ISO 14001 or have the ability to present an effective environmental Policy/program.
- Compliancy with RoHS and REACH latest directives.
- Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Best regards,

Yaron Ohana  
Quality & HSE Manager



Ronen Boneh

CEO

