

## ENVIRONMENTAL POLICY

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Elmo Motion Control is committed to providing quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We operate in compliance with all relevant local environmental legislation and undertake to employ environmental best practices and prevent pollution in all our activities.

Some of our major compliant activities involve:

- Compliancy with RoHS and REACH latest directives.
- Integration of environmental concerns and influences into our relevant decision making and activities.
- Train, educate, and inform our employees regarding environmental issues that may affect their work.  
Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Reduce waste through re-use and recycling of raw materials where these alternatives are available economical and suitable.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, and seek substitutes where feasible, adopting all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Purchase raw material from suppliers that comply with ISO 14001 or have the ability to present an effective environmental Policy/program.
- Where required by local legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs.
- Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

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